

**NEBRASKA DISTRICT LCMS**  
**CHURCH WORKER DEBT RETIREMENT AWARD POLICY**  
**Finance & Audit Committee**

**AWARD ELIGIBILITY – CRITERIA CONSIDERED**

- Open to rostered Nebraska LCMS church workers who are members in good standing of a Nebraska LCMS congregation.
- Full-time workers who have incurred higher education debt while in pursuit of their professional church work degree.
- Must currently be a full-time church worker and have completed at least one (1) year of full-time church work as a rostered member of the Nebraska District.

**APPLICATION PROCEDURES**

- Completed application to the Nebraska District LCMS.
- Deadline: May 1<sup>st</sup> each year
- Notification: August 1<sup>st</sup> each year.
- Awards: made directly to the recipient's student loan company.

**OVERSIGHT AND SELECTION**

- The Nebraska District LCMS Finance & Audit Committee has oversight of the *Church Worker Debt Retirement Award*.
- Selection of recipients and award amounts shall be approved by the Finance and Audit Committee or their designee(s).
- The number of recipients and amounts of each award are subject to the applicant pool and availability of funds in the *Church Worker Debt Retirement Award* fund.

**INCLUDED IN THE APPLICATION**

- Name, Address, Contact information, Congregation, Call, Years in Ministry, Years in Ministry in NDLCMS, Full-time, Amount of Total Student Debt, Institution(s)/ degree from which debt incurred.  
Name Address Account Number of Loan Company.